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- (e) upon expiration of a period substantially equal to said search periodicity, searching at least one computer searchable candidate database for a candidate resume including said keyword;
 - (f) scoring a candidate resume identified by said search as a function of said keyword; and
 - (g) presenting an identity of a candidate associated with said candidate resume identified by said search to a computer user on a basis of said score.

2 (AMENDED). The method of claim 1 wherein the step of scoring a candidate resume identified by said search as a function of a keyword comprises the steps of:

- (a) identifying a number of occurrences of said keyword in said candidate resume identified by said search; and
- (b) comparing said number of occurrences to a threshold number of occurrences.

3 (AMENDED) . The method of claim 1 further comprising the steps of:

- (a) assigning a significance to a keyword; and
- (b) influencing said scoring of said candidate resume as a function of said significance of said keyword.

4 (AMENDED). The method of claim 1 further comprising the steps of:

- (a) associating at least one candidate screening question with said position advertisement;
- (b) upon identification of a candidate resume by said search, automatically requesting a response to said candidate screening question from a candidate associated with said candidate resume identified by said search; and
- (c) scoring a response by said candidate to said candidate screening question.

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- 6 (AMENDED). The method of claim 1 further comprising the steps of:
- (a) associating an identity of a computer searchable candidate database with said position advertisement; and
 - (b) searching said candidate database associated with said position advertisement upon expiration of a period substantially equal to said search periodicity, .

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- 7 (AMENDED). The method of claim 1 wherein the step of searching at least one computer searchable candidate database comprises the steps of:
- (a) storing an identity of a searchable, computer network accessible, candidate database;
 - (b) upon expiration of a period substantially equaling said search periodicity, accessing said computer network accessible candidate database with a computer;
 - (c) analyzing a text of a candidate resume stored in said computer network accessible candidate database;
 - (d) scoring an occurrence of said keyword in said text of said candidate resume; and
 - (e) as a function of said scoring, copying said candidate resume to another candidate data base.

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- 11 (AMENDED). A method of employment recruiting comprising the steps of:
- (a) creating a position advertisement, including a datum particularizing a position of employment;
 - (b) associating a keyword with said position advertisement;
 - (c) storing said position advertisement and said keyword in a computer searchable database;
 - (d) associating a search periodicity parameter in a computer searchable database;
 - (e) in response to expiration of a period substantially equal to said search periodicity parameter, initiating a computer search of at least one computer searchable candidate database for a candidate resume

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- including said keyword;
 - (f) scoring a candidate resume identified by said search as a function of said included keyword;
 - (g) including an identification of a candidate associated with said candidate resume in a result reportable to a computer user if said keyword score of said candidate resume at least equals a threshold keyword score;
 - (h) in response to a determination that said keyword score at least equals said threshold keyword score, automatically contacting said candidate and requesting a response to at least one screening question associated with said position advertisement;
 - (i) scoring a response of said candidate to said screening question; and
 - (j) reporting said screening question response score in a search result presented to said computer user.

12 (AMENDED). The method of claim 11 further comprising the steps of:

- (a) requesting said candidate approve contact with an employment reference;
- (b) upon receipt of said approval, automatically requesting a response of said employment reference to at least one reference query; and
- (c) reporting said response to said reference query in a search result presented to said computer user.

13 (AMENDED). The method of claim 11 further comprising the steps of:

- (a) assigning a significance to said keyword; and
- (b) influencing said keyword score of said candidate resume as a function of said significance of said keyword.

14 (AMENDED). The method of claim 11 further comprising the step of automatically repeating said search in response to expiration of a period substantially equal to said search periodicity parameter associated with said position advertisement.

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15 (AMENDED). An employment recruiting system comprising:

- (a) a searchable first data structure storing data associated with an employment position, said data including a keyword;
- (b) a searchable second data structure storing data related to a candidate for employment including a candidate resume; and
- (c) a data processing device to search said second data structure for a candidate resume including said keyword, said search proceeding in response to expiration of a search periodicity associated with said employment position.

16 (AMENDED). The system of claim 15 further comprising:

- (a) a searchable third data structure, accessible from a computer network, said third data structure storing at least one candidate resume; and
- (b) a network interface enabling said data processing device to search said third data structure for a candidate resume including said keyword.

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19 (AMENDED). The system of claim 15 wherein said data processing device comprises:

- (a) a position advertisement template user interface including at least one candidate qualification entry to be associated with said employment position; and
- (b) a screening question template user interface comprising at least one candidate screening query to be associated with said employment position.

20 (AMENDED) . The system of claim 18 wherein said resume scoring instruction further comprises a screening query scoring instruction to score a response to a candidate screening query as a function of a significance weight associated with said candidate screening query.

(AMENDED)